

राज्यपाल सचिवालय राजभवन, जयपुर

वेचिति ः

कुलपतिगण,

समस्त राज्य वित्त पोषित विश्वविद्यालय Sc/s+ cell

राजर्थान

महोदय / महोदया,

अध्यक्ष, राष्ट्रीय महिला आयोग, भारत संस्कार, अर्द्धशासकीय एत्र क्रमांक 06/07/23/2023-24/NCW/NI Cell हिसाक 12 11 2024 की छायाप्रति सलग्न कर पालनार्थ / अग्रिम आवश्यक कार्यवाही हेत् प्रेषित 音1

भवदीय, "

(मुकेश क्मार कलाल) उप सिवेव राज्यपाल, राजस्थान





सत्यमंव जयते

Vijava Rahatk

Chairperson Tel.: 011-26944808

D.O. No. 06/07/23/2023-24/NCW/NI Ceff

Hon'ble Governor Sir.

भारत सरकार राष्ट्रीय महिला आयोग प्लाट नं. 21, जसोला इंस्टीटयुशनल एरिया नई दिल्ली-110 025 GOVERNMENT OF INDIA

NATIONAL COMMISSION FOR WOMEN PLOT NO. 21, JASOAL INSTITUTIONAL AREA **NEW DELHI-110 025**

> Website: www.ncw.nic.in E-mail: chairperson-new@nic.in 12th November, 2024

National Commission for Women (NCW) as per its mandate has been undertaking activities/awareness programs on various issues affecting women. In this background, I want to draw your kind attention towards two important issues concerning young population worldwide tie awareness about relevant provisions of The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act. 2013 and creating awareness about cyber crimes and cyber security.

NCW at pan India level has been organizing awareness programs on The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 in Govi as well as corporate sectors and also in educational institutions, with the aim to aware both employers and employees about their rights, responsibilities, and the necessary steps required to prevent and address incidents of sexual harassment in the workplace.

Also under its Digital Shakti program, awareness about cyber crimes like deep fake, online stalking/harassment etc is disseminated in colleges with the aim to educate and sensitize young generation especially girls.

Considering the importance of above mentioned issues, I request you consider organizing one, Day programs on POSH awareness (including functioning of IC) and Cyber Security/ Crimes (including Cyber Stalking, Digital Arrest. Deep Fake, Sextortion, etc.) in all the Universities and affiliated colleges in the State of Rajasthan. Lalso urge you to direct all the Universities to share compliance report about constitution and functioning of Internal Committees on POSH in their respective Universities and affiliated colleges.

I am sure you will agree that by investing in these comprehensive and tailored training programs, their capacity to protect and promote women's rights effectively can be enhanced. ultimately leading to a more just and equitable society. While, the NCW will provide the Resource Persons and content related materials, the respective Universities/Colleges have to take care of other aspects.

I would appreciate, if you can kindly revert to us with a positive response at an early date.

With kind regards.

Yours sincerely.

Welcoharther (Vijaya Rahatkar)

Shri Haribhau Kisanrao Bagde Hon'ble Governor of Rajasthan,

Raj Bhawan, lainur' Raisethan



आचार्य मनिष र. जोशी

Prof. Manish R. Joshi Secretary Harden order (ell) Attitude United

विश्वविद्यालय अनुदान आयोग University Grants Commission

(शिक्षा मंत्रालय, भारत सरकार) (Ministry of Education, Govt. of India)

D.O No.F.91-3/2020 (GS)

23 January, 2024/ 3 माघ, 1945

Respected Madam/Sir,

23 JAN 2024

In continuation of advisories issued by the UGC dated 05.06.2023, 20.06.2023 and 11.12.2023 regarding Sexual Harassment of Women at Workplace (Prevention, prohibition and Redressal) Act, 2013 notified on 9th December, 2013 to provide a safe and secure environment to women at the workplace, now, a communication has been received from the Ministry of Education vide D.O.NO.18-5/2023-U.5 dated the 27th December, 2023 drawing attention towards MWCD's letter OM No. WW-16/6/2023 dated 14th November, 2023, wherein request has been made for taking appropriate action to comply with the orders of the Hon'ble High Court of Orissa in W.P. (C) No (PIL) 33000 of 2022 Smt. Biyot Projna Tripathy vs Government of Orissa before the High Court of Orissa Bench at Cuttack.

The Hon'ble High Court of Orissa has directed to all the authorities under the Central and State Government to "Piace a Billboard showing the penal consequences of sexual harassment." The court has also directed to include "a toll-free number and committed phone numbers to be provided on the Billboard".

Further, it is also requested that Women Helpline Number 181 and Emergency Response Support System Number 112 may also be displayed conspicuously for ease of access to women in distress.

In view of the above, you are requested to take appropriate action in this regard. It is also requested that the above information may be disseminated to your affiliated colleges as well and the compliance of the same may be ensured.

Yours sincerely,

(Manish Joshi)

To,

- · The Vice-Chancellors of all Universities.
- The Principals of all Colleges.